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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

A For the 2020 calendar year, or tax year beginning and ending D Employer identification number Check if applicable: C Name of organization WOMEN'S INTERNATIONAL NETWORK FOR X Address change GUATEMALAN SOLUTIONS, INC. Name change 31-1759515 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 281-728-0789 P.O. BOX 1043 termin-ated 1,697,273. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return PUEBLO, CO 81002-1043 H(a) Is this a group return Applica-F Name and address of principal officer: RODRIGO BARILLAS Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) 501(c) (If "No," attach a list. See instructions) ◀ (insert no.) 4947(a)(1) or J Website: ► WWW.WINGSGUATE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 2001 M State of legal domicile: GT Part I Summary Briefly describe the organization's mission or most significant activities: TO IMPROVE THE LIVES OF Activities & Governance GUATEMALAN FAMILIES THROUGH FAMILY PLANNING SERVICES. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 Number of voting members of the governing body (Part VI, line 1a) <u>15</u> Number of independent voting members of the governing body (Part VI, line 1b) 3 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 1,598,400. 1,682,420. Revenue Ō. 0. Program service revenue (Part VIII, line 2g) 4,327.14,853. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,602,727. 1,697,273 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 721,457.552,765. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 639,971. 621,050. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,173,815. 1,361,428. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 428,912. 335,845. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,630,534. 932,019. 20 Total assets (Part X, line 16) 471,158. 108,488. 21 Total liabilities (Part X, line 26) 823,531. 159,376. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign RODRIGO BARILLAS, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Check X Preparer's signature Paid JAMES M. WOOD JAMES M. WOOD 05/10/21 P00310420 self-employed Firm's EIN > 22-3604710 Firm's name JAMES M. WOOD, CPA Preparer Firm's address 603B OMNI DRIVE Use Only Phone no. (908) 431-1700 HILLSBOROUGH, NJ 08844 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

| | WOMEN'S INTERNATIONAL NETWORK FOR | | | |
|----|--|--------------------|--------------|--------|
| | 990 (2020) GUATEMALAN SOLUTIONS, INC. | 31-1759 | 9515 | Page 2 |
| Pa | rt III Statement of Program Service Accomplishments | | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | | X |
| 1 | Briefly describe the organization's mission: | | | |
| | WINGS WAS FOUNDED IN 2001 AND OUR MISSION IS TO CREATE | | | |
| | FOR GUATEMALAN FAMILIES TO IMPROVE THEIR LIVES THROUGH | FAMILY F | PLANN | ING |
| | EDUCATION AND ACCESS TO REPRODUCTIVE HEALTH SERVICES. | | | |
| | WE ACHIEVE THIS BY PROVIDING UNDERSERVED COMMUNITIES AN | ID PARTNI | ≅R | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | | |
| | prior Form 990 or 990-EZ? | | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services | ? | Yes | X No |
| | If "Yes," describe these changes on Schedule O. | | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, a | s measured by | expenses | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | ners, the total ex | penses, a | and |
| | revenue, if any, for each program service reported. | | | |
| 4a | (Code:) (Expenses \$ 107,283 • including grants of \$) (Reve | nue \$ | | |
| | EDUCATION PROGRAM: REACHED CLOSE TO 5,000 MEN, WOMEN, A | ND YOUTI | H THR | OUGH |
| | EDUCATIONAL ACTIVITIES AND COUNSELLING. | | | |
| | INCLUDED IN EDUCATION PROGRAM ARE: YOUTH PEER EDUCATION | PROGRAM | MI IN | |
| | ANTIGUA AND REGIONAL SERVICE PROMOTION. | | | |
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| | | | | |
| | | | | |
| 4b | (Code:) (Expenses \$ 830,071 • including grants of \$) (Reve | nue \$ | | |
| | SERVICE PROVISION: PROVIDED LONG-TERM REVERSIBLE CONTRA | | AND | |
| | VOLUNTARY SURGICAL CONTRACEPTION TO 3,925 INDIVIDUALS, | INCLUDIN | NG 1, | 096 |
| | ADOLESCENTS AGES 14-19, AND CERVICAL CANCER SCREENING T | | | |
| | THOUGH MOBILE MEDICAL CLINICS AND STATIONARY CLINIC SEF | VICES. (| OUR | |
| | CLINICS, MOBILE UNITS, AND NETWORK OF 30 VOLUNTEER HEAD | TH PROMO | OTERS | |
| | DISTRIBUTED 8,930 SHORT-TERM CONTRACEPTIVE METHODS, 250 | EMERGE1 | 1CY | |
| | CONTRACEPTION DOSES, AND MORE THAN 25,458 CONDOMS. | | | |
| | INCLUDED IN SERVICE PROVISION ARE: ANTIGUA-BASED MOBILE | UNITS, | ANTI | GUA |
| | CLINIC, COBN CLINIC, ANTIGUA VOLUNTEER PROMOTER NETWORK | , AND CO | OBN | |
| | VOLUNTEER PROMOTER NETWORK. | | | |
| | | | | |
| | | | | |
| 4c | (Code:) (Expenses \$ 47,037. including grants of \$) (Reve | nue \$ | | |
| | COVID-SPECIFIC EDUCATIONAL PROGRAM: THROUGH MASS RADIO | | AND | |
| | PODCAST-STYLE INTERVIEWS, WE REACHED CLOSE TO 2,000,000 | | | IN |
| | THE CENTRAL AND WESTERN HIGHLANDS, AS WELL AS THE PACIF | | | |
| | SPOTS WERE TRANSMITTED THOUGH NATIONAL, REGIONAL, AND I | | | |
| | STATIONS, AND WERE TRANSLATED TO THE MAIN MAYAN LANGUAGE | | | |
| | PROGRAM WAS IMPLEMENTED IN PARTNERSHIP WITH THREE OTHER | LOCAT. | -~ | |
| | NONPROFITS, AND TOGETHER THIS INITIATIVE IS CALLED THE | | <i>I</i> O - | |
| | | | | |
| | | | | |
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| | | | | |

4d Other program services (Describe on Schedule O.)

43 , 454 • including grants of \$

nenses
1 , 027 , 845 •

Total program service expenses ▶

Form **990** (2020)

) (Revenue \$

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | l |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | l |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 44.1 | | x |
| _ | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | 21 | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 120 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | - " | | |
| ıza | Schedule D, Parts XI and XII | 12a | | X |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| - | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------------------|---|-----------|-----|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | 00 | | x |
| 24.5 | Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | 23 | | |
| 2 4 a | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | 051 | | X |
| 06 | Schedule L, Part I | 25b | | <u> </u> |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? | | | |
| 00 | "Yes," complete Schedule L, Part IV | 28c 29 | | X |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29 | | |
| 30 | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | GCC | | |
| 50 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance | 38 | X | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Ш |
| _ | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Forms W 2G included in line 1a Enter 0 if not applicable 1b University of Enter 1b | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | (gambling) winnings to prize winners? | 1c | Х | |
| | (3 | ٠.٠ | | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| 2a Strict the number of employees reported on Form WS, Transmittal of Wage and Tax Statements, 160 for the calendary over arriding with or within they ware covered by this return b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of files 1 and 2a is greater than 250, you may be required to effect gene instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Did If Yes, "has it filed a Form 990-T for this year? If 'Ye' to files 3b, provide an explanation on Schedule O 3b If Yes, "so that the analy of the foreign country." Such as a bank account, securities account, or other financial account of the organization in the programment of the programm | | | | Yes | No | | | | | |
|---|--|---|-----|------|--------|--|--|--|--|--|
| b If a least one is reported on line 2a, did the organization file all required section amplyment tax returns? Notes if the sum of lines is a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during they sear? 3b If Yes, I has it filed a Form 980 Tor this year? If Yof To line 80, provide an explanation on Schedule 0 3c A At any time during the calendary vair, dit the organization have an interest in, or a significant on other during the calendary vair, did the organization have an interest in, or a significant or other authority over, a financial account in a foreign country. For Interest in, or a significant or other during the calendary of the search o | 2a | | | | | | | | | |
| Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a | | filed for the calendar year ending with or within the year covered by this return 2a 3 | | | | | | | | |
| 3a X X 11 | b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | X | | | | | |
| b If Yes, "has it flied a Form 990 T for this year? If 'No' to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? 4b If Yes, "enter the name of the foreign country SUAPEMALA See instructions for fling requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Uses the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b If Yes' to line Sa of Sb, did the organization file Form 888617. 6c Did any taxable party notify the organization file Form 888617. 6d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6d Did the organization shall many receive deductible contributions an express statement that such contributions or gifts were not tax deductible or a did the organization shall many receive deductible contributions under section 170(c). 6d Did the organization shall many receive deductible contributions under section 170(c). 6d Did the organization shall many receive deductible contributions under section 170(c). 6d Did the organization shall exchange, or otherwise dispose of tangible personal property for which it was required to the Form 8282? 7d Did the organization shall exchange, or otherwise dispose of tangible personal property for which it was required to the Form 8282? 7d If Yes, "Indicate the number of Forms 8282 flied during the year of the property of the during the year of the organization received a contribution of care, boats, airplanes, or other vehicles, did the organization file of the propagation received an orothicular of qualified helefating property, did the organization file and form 109. 7d If the organization re | | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | | | | | |
| 4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account (and the property of the property | За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | X | | | | | |
| bill free, femancial account in a foreign country (such as a bank account, securities account, or other financial account)? bill free, femancial account in a foreign country by QUAPEMALIA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c I 'Yes' to line Sa or 5b, did the organization file Form 8886-17? 6a Does the organization has enunal gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If 'Yes', did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organization start may receive deductible contributions under section 170(c). bill free, did the organization notify the donor of the value of the goods or services provided? 7 Did the organization receive a payment in excess sof \$75 made party as a contribution of prome \$200 and a services provided to the payor? 7 If Yes, indicate the number of Forms 8282 filed during the year 6 Did the organization neceived an contribution of undersety, to pay premiums on a personal benefit contract? 7 Te Yes, indicate the number of Forms 8282 filed during the year 6 Did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 899 as required? 7 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-07 8 Sponsoring organization make any taxable distributions under section 49667 9 Section 501(K)17 organizations. Enter: a initiation fees and capital contributions included on Part VIII, line 12, for public use of club facilities 10a Gross receipts, include | b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | | |
| b If "Yes," enter the name of the foreign country Garden Face Sale instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sale instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sale instructions for the organization to a protein that it was or is a party to a prohibited tax shelter transaction? Sale If "Yes" to lies Sar of Sb, of the organization file Form 88867? Sale Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Sale If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Bit If "Yes," did the organization norify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Red during the year Did the organization received an contribution of qualified intellectual property, did the organization file a Form 1098-C? To It is designated in the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organization have excess business holdings at any time during the year? For intellectual property, did the organization file a Form 1098-C? Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make a distribution to all onor, donor advised fund the organization file a Form 1098-C? Did the sponsoring organization make a distribution to a clonor, donor advisor, or related pers | 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | |
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| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X If "Yes," complete Form 4720, Schedule O. | | | | | | | | | | |
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| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 1 | | · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X If "Yes," complete Form 4720, Schedule O. | _ | | | | | | | | | |
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| organization is licensed to issue qualified health plans | | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | |
| c Enter the amount of reserves on hand 13c 14a X 14a Did the organization receive any payments for indoor tanning services during the tax year? | b | | | | | | | | | |
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| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | | 15 | | X | | | | | |
| If "Yes," complete Form 4720, Schedule O. | | | | | 77 | | | | | |
| | 16 | | 16 | | X | | | | | |
| | | If "Yes," complete Form 4720, Schedule O. | F | .000 | (0000) | | | | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-------|---|------------|-------------------|----------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 15 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | ,, |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | _ | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | _ | | ₩ |
| | more members of the governing body? | 7a | | X |
| р | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | _ . | | х |
| • | persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 7b | | |
| 8 | | 0- | Х | |
| a | The governing body? Each committee with authority to act on behalf of the governing body? | 8a | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | 8b | - 25 | |
| 9 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | tion Divided (This econom B requeste information about periode not required by the internal revenue econo.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | v |
| _ | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 401 | | |
| 800 | exempt status with respect to such arrangements? | 16b | | |
| | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed DE, MN Section 6104 requires an experient to make its Forms 1003 (1004 or 1004 A) if applicable), 000, and 000 T (Section F01/c) (1004 or 1004 A) if applicable), 000, and 000 T (Section F01/c) (1004 or 1004 A) if applicable). | \o on! | را مر ر <u>دا</u> | abla |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 | is out | /) avall | able |
| | for public inspection. Indicate how you made these available. Check all that apply. X Own website | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar | d fina | ncial | |
| 13 | statements available to the public during the tax year. | u IIIId | icial | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| _5 | RODRIGO BARILLAS - 281-728-0789 | | | |
| | | AN | TIG | UA |
| 03200 | 5 12-23-20 | | 990 | |

Form 990 (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | (C) | | (D) | (E) | (F) | | | | |
|---------------------------|---------------------|---|-----------------------|----------|--------------|------------------------------|------------|---------------------------------|-----------------|-----------------------|
| Name and title | Average | Position (do not check more than one | | Position | | Reportable | Reportable | Estimated | | |
| | hours per | box | , unle | ss pe | rson i | is bot | h an | compensation | compensation | amount of |
| | week | - | cer an | u a u | recid | or/ ir us | (lee) | from | from related | other |
| | (list any hours for | Individual trustee or director | | | | | | the | organizations | compensation from the |
| | related | e or d | tee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | organization |
| | organizations | truste | al trus | | yee | mper | | (** 27 1000 111100) | | and related |
| | below | idual | Institutional trustee | Je | Key employee | est co o yee | er | | | organizations |
| | line) | Indiv | Instit | Officer | Keye | Highest compensated employee | Former | | | |
| (1) SUE PATTERSON | 1.00 | | | | | | | | | |
| FOUNDER | | Х | | | | | | 0. | 0. | 0. |
| (2) HOLLY MYERS | 4.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (3) MARILYN EDMUNDS | 1.00 | | | | | | | | | |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (4) AUSTIN ANDERSON | 4.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (5) ESTUARDO MOLINA | 1.00 | | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) ALEJANDRA COLOM | 1.00 | | | | | | | | _ | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) KATE FLATLEY | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) LISA VAN DUSEN | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (9) ANNE KRAEMER | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (10) TONIA PAPKE | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (11) SILVIA TUM | 1.00 | | | | | | | | • | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (12) JACKIE VERITY | 1.00 | | | | | | | | | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (13) THERESA WEIMERSKIRCH | 1.00 | | | | | | | | | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (14) JOEL WEINTHAL | 1.00 | ,, | | | | | | | 0 | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (15) RICHARD YANKWICH | 1.00 | ,, | | | | | | | • | 0 |
| BOARD MEMBER | | Х | | | <u> </u> | <u> </u> | <u> </u> | 0. | 0. | 0. |
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Form **990** (2020)

| Part VII Section A. Officers, Directors, Tr | ustees, Key Em | ploy | /ees | , an | d Hi | ighe | st C | Compensated Employe | es (continued) | | | | |
|---|-----------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|------------|---|-----------------------------|-------------------|---------------|--|------|
| (A) | (B) | (B) (C) | | | | (D) | (E) | | | (F) | | | |
| Name and title | Average | (do | | | | than | one | Reportable | Reportable | | Est | imated | t |
| | hours per week | | | | | is bot or/trus | | compensation from | compensatio from related | - 1 | | ount o other | ıf |
| | (list any | żoż | | | | | | the | organization | | | oensat | ion |
| | hours for | r direc | | | | ted | | organization | (W-2/1099-MIS | | | m the | |
| | related organizations | nstee (| trustee | | a) | pensa | | (W-2/1099-MISC) | | | • | anizatio | |
| | below | Individual trustee or director | Institutional trustee | ١. | nploye | st com yee | _ | | | | | l relate nizatio | |
| | line) | Indivic | Institu | Officer | Key employee | Highest compensated employee | Former | | | | 5.gu | | |
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| | | 1 | | | | | | | | | | | |
| 1b Subtotal | | | | | | | • | 0. | | 0. | | | 0. |
| c Total from continuation sheets to Part | | | | | | | | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 0. | | 0. | | | 0. |
| 2 Total number of individuals (including bu | t not limited to th | ose | liste | ed al | bov | e) wł | no r | eceived more than \$100 | ,000 of reportabl | e | | | • |
| compensation from the organization | | | | | | | | | | | | , | 0 |
| • Bill 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | | | | | | ı | | Yes | No |
| 3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for | | | | | | | | | | ı | _ | | Х |
| 4 For any individual listed on line 1a, is the | | | | | | | | her compensation from | | | 3 | | |
| and related organizations greater than \$ | • | | - | | | | | • | - | ı | 4 | | Х |
| 5 Did any person listed on line 1a receive | | | | | | | | | | Г | | | |
| rendered to the organization? If "Yes," c | omplete Schedul | e J i | for st | ıch | pers | son . | | | | | 5 | | Х |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest | | | | | | | | | | pens | ation fr | om | |
| the organization. Report compensation f | or the calendar y | ear | endi | ng v | vith | or w | ithir T | | year. | | | | |
| (A) Name and busine | ss address | N | INC | 2 | | | | (B) Description of s | ervices | С | (C omper | | ı |
| | | | | _ | | | | • | | | • | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | \dashv | | | | | | |
| | | | | | | | | | | | | | |
| Total number of independent contractor | s (including but r | ot li | mite | d to | tho | se lis | stec | d above) who received m | ore than | | | | |
| \$100,000 of compensation from the orga | , | | | | | 0 | _ | <u>, </u> | | | | | |
| | | | | | | | | | | | Form 9 | 90 (2 | 020) |

032008 12-23-20

| Form | 99 | 0 (2 | | | | | LUTIONAL | INC. | OR | 31-1759 | 515 Page 9 |
|---|------|--|--|------|------------------|-----------|-------------------|----------------------|--|--------------------------------------|---|
| Pai | rt \ | /IIÌ | Statement of Re | ver | nue | | | | | | |
| | | | Check if Schedule O | cont | ains a | response | or note to any li | ne in this Part VIII | | | |
| | | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| र इ | 1 | _ | Federated campaigns | | | 1a | | | | | 000110110 012 011 |
| unt | ' | | | | | 1b | | - | | | |
| ۾ آھ | | | Membership dues Fundraising events | | | 1c | | - | | | |
| ifts ar A | | | Related organizations | | | 1d | | - | | | |
| a,e | | | Government grants (conti | | | 1e | | 1 | | | |
| Sign | | | All other contributions, gifts, | | | - | | | | | |
| the | | | similar amounts not included | - | | | 682,420. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | g | Noncash contributions included in | | | 1g \$ | | | | | |
| <u>ම රි</u> | | h | Total. Add lines 1a-1f | | | | > | 1,682,420. | | | |
| | | | | | | | Business Code | | | | |
| g | 2 | а | | | | | | | | | |
| ervi | | b | | | | | | | | | |
| n S | | С | | | | | | | | | |
| gra Re | | d | | | | | | | | | |
| Program Service Revenue | | e | All alla and an annual an annual and an annual an annual and an annual and an annual and an annual and an annual | | | | | | | | |
| _ | | | All other program service Total. Add lines 2a-2f | | | | | | | | |
| | 3 | | | | | | | | | | |
| | Ĭ | 3 Investment income (including dividends, interest, a other similar amounts) | | | | | • | 14,853. | | | 14,853. |
| | 4 | 4 Income from investment of tax-exempt bond prod | | | | _ | | | - | | |
| | 5 | | Royalties | | | | | | | | |
| | | | | | (i | i) Real | (ii) Personal | | | | |
| | 6 | | Gross rents | 6a | | | | | | | |
| | | | Less: rental expenses | 6b | | | | | | | |
| | | | Rental income or (loss) | 6с | | | <u> </u> | | | | |
| | _ | | Net rental income or (loss |) | | | (ii) Othor | | | | |
| | 1 | а | Gross amount from sales of assets other than inventory | 7- | - ''- | ecurities | (ii) Other | - | | | |
| | | h | Less: cost or other basis | 7a | 1 | | | - | | | |
| e l | | D | and sales expenses | 7b | | | | | | | |
| /enne | | С | Gain or (loss) | 70 | | | | | | | |
| Re | | | Net gain or (loss) | | | | | | | | |
| Other Rev | 8 | | Gross income from fundraisi | | | | | | | | |
| გ | | | including \$ | | | of | | | | | |
| | | | contributions reported on | | - | I | | | | | |
| | | | Part IV, line 18 | | | | + | _ | | | |
| | | | Less: direct expenses | | | | | | | | |
| | ^ | | Net income or (loss) from | | | _ | _ | | | | |
| | 9 | а | Gross income from gamin Part IV, line 19 | - | | I | | | | | |
| | | h | Less: direct expenses | | | | 1 | - | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | 10 | | Gross sales of inventory, | | | | | | | | |
| | | | and allowances | | | I | a | | | | |
| | | b | Less: cost of goods sold | | | | | | | | |
| | | С | Net income or (loss) from | sale | s of in | ventory | | | | | |
| sn | | | | | | | Business Code | | | | |
| neo | 11 | | | | | | | | | | |
| ella | | b | | | | | | | | | |
| Miscellaneous Revenue | | | All other revenue | | | | | | | | |
| ≥ | | | Total. Add lines 11a-11d | | | | | | | | |

1,697,273.

12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do | Check if Schedule O contains a respon not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) |
|--------|---|----------------|---------------------------------------|---------------------------------|-------------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| _ | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| 6 | trustees, and key employees Compensation not included above to disqualified | | | | |
| 6 | persons (as defined under section 4958(f)(1)) and | | | | |
| | paragna described in section 40E0(a)(2)(D) | | | | |
| 7 | F | 574,129. | 446,769. | 58,569. | 68,791 |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include | 3/4/14J• | 2 2 0 7 1 0 J • | 30,303. | 00,101 |
| o | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 147,328. | 117,982. | 20,231. | 9,115. |
| 10 | Payroll taxes | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 20,201. | ,,,,,, |
| 11 | Fees for services (nonemployees): | | | | |
| '' | . ` ' ' ' | | | | |
| b | Legal | | | | |
| c | | | | | |
| d | | | | | |
| e | D (' 1(1 ' ' ' ' O D ' N ' ' ' 47 | | | | |
| f | Investment management fees | | | | |
| g | //CII 44 | | | | |
| 9 | column (A) amount, list line 11g expenses on Sch O.) | 101,073. | 70,518. | 29,918. | 637. |
| 12 | Advertising and promotion | • | | | |
| 13 | Office expenses | | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 56,474. | 38,847. | 12,979. | 4,648. |
| 17 | Travel | 102,859. | 94,191. | 4,579. | 4,089. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 3,737. | | 3,737. | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule 0.) | | | | |
| а | SUPPLIES | 170,965. | 156,387. | 13,927. | 651. |
| b | DIRECT PROGRAMS | 141,198. | 100,698. | 24,300. | 16,200. |
| С | COMMUNICATIONS | 31,395. | 2,453. | | 28,942. |
| d | RECRUITMENT/CAPACITY BU | 28,731. | | 28,731. | |
| е | All other expenses | 3,539. | | 3,539. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,361,428. | 1,027,845. | 200,510. | 133,073. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Form **990** (2020)

Part X Balance Sheet

| Pa | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|---------------|---------------------|---------------------------------|--------|---------------------------|
| | | Check if Schedule O contains a response or | note to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 697,415. | 1 | 931,222 |
| | 2 | Savings and temporary cash investments | | | 84,894. | 2 | 123,700 |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | 2,708. | 4 | 2,813 | |
| | 5 | Loans and other receivables from any currer | | | | | |
| | | trustee, key employee, creator or founder, su | ubstantial co | ontributor, or 35% | | | |
| | | controlled entity or family member of any of | these perso | ns | | 5 | |
| | 6 | Loans and other receivables from other disq | | | | | |
| | | under section 4958(f)(1)), and persons descr | | | | 6 | |
| 2 | 7 | Notes and loans receivable, net | | _ | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ĕ | 9 | Prepaid expenses and deferred charges | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | 705,073. | | | |
| | b | Less: accumulated depreciation | | 158,644. | 94,406. | 10c | 546,429 |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, li | | 52,596. | 12 | 26,370 | |
| | 13 | Investments - program-related. See Part IV, I | _ | | 13 | | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 932,019. | 16 | 1,630,534 |
| | 17 | Accounts payable and accrued expenses | 19,218. | 17 | 43,856 | | |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | | | 21 | |
| Ď. | 22 | Loans and other payables to any current or t | | | | | |
| | | trustee, key employee, creator or founder, su | | | | | |
| Liabilities | | controlled entity or family member of any of | | | | 22 | |
| j | 23 | Secured mortgages and notes payable to ur | | | | 23 | 300,000 |
| | 24 | Unsecured notes and loans payable to unrel | | | | 24 | |
| | 25 | Other liabilities (including federal income tax | | | | | |
| | | parties, and other liabilities not included on li | | | | | |
| | | of Schedule D | | | 89,270. | 25 | 127,302 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 108,488. | 26 | 471,158 |
| | | Organizations that follow FASB ASC 958, | | | | | |
| Ces | | and complete lines 27, 28, 32, and 33. | | | | | |
| <u>0</u> | 27 | Net assets without donor restrictions | | | 582,017. | 27 | 868,068 |
| 0 | 28 | Net assets with donor restrictions | | | 241,514. | 28 | 291,308 |
| 2 | | Organizations that do not follow FASB AS | | | | | |
| ב | | and complete lines 29 through 33. | | | | | |
| 5 n | 29 | Capital stock or trust principal, or current fur | nds | | | 29 | |
| 261 | 30 | Paid-in or capital surplus, or land, building, o | | | | 30 | |
| Ä | 31 | Retained earnings, endowment, accumulate | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 823,531. | 32 | 1,159,376 |
| _ | 33 | Total liabilities and net assets/fund balances | | | 932,019. | 33 | 1,630,534 |

Form **990** (2020)

| Pa | rt XI Reconciliation of Net Assets | | | | | | | | |
|-----------------------------|--|----------|------|-----|-----|--|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | | |
| | | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,69 | | | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,36 | | | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 45. | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 82 | 3,5 | 31. | | | | |
| 5 | 5 Net unrealized gains (losses) on investments5 | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | | |
| 7 | Investment expenses | 7 | | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | | |
| | column (B)) | 10 | 1,15 | 9,3 | 76. | | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | | |
| | | | | Yes | No | | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | Х | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | | | | | |
| | consolidated basis, or both: | | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th | e audit, | | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | | | | | | | | |
| За | 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | | | | | | | | |
| Act and OMB Circular A-133? | | | | | | | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | | | | | |

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

WOMEN'S INTERNATIONAL NETWORK FOR Employer identification number Name of the organization GUATEMALAN SOLUTIONS, 31-1759515 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2020 GUATEMALAN SOLUTIONS, INC.

31-1759515 Page 2

| Part II | Support Sched | lule for Organizations | Described in Sections | 170(b)(1)(A)(iv) and | 170(b)(1)(A)(vi) |
|---------|---------------|------------------------|-----------------------|----------------------|------------------|

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|----------------------|----------------------|----------------------|-------------------|---------------------|---------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instructi | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fi | irst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) | |
| | organization, check this box and stop | here | | | | | > L |
| | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2020 (| | | | | 14 | % |
| | Public support percentage from 2019 | | | | | 15 | % |
| 16a | 33 1/3% support test - 2020. If the o | • | | • | | • | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2019. If the c | | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the fact | | | | | _ | |
| | meets the facts-and-circumstances to | - | | | - | 47 | |
| b | 10% -facts-and-circumstances tes | _ | | | | | 10% or |
| | more, and if the organization meets the | | • | | | | ▶□ |
| 10 | organization meets the facts-and-circ | | - | • | | | |
| ΙÖ | Private foundation. If the organization | n dia not check a | box on line 13, 16 | oa, 100, 1/a, 0r 1/ | | and see instruction | |

Schedule A (Form 990 or 990-EZ) 2020 GUATEMALAN SOLUTIONS, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | clow, picase comp | nete i art ii.) | | | | |
|-----------|--|----------------------|-----------------------|-----------------------|--------------------|----------------------|------------|
| | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Gifts, grants, contributions, and | ` , | ` ' | ` , | . , | ` , | ., |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 805,967. | 935,540. | 1,044,662. | 1,598,377. | 1,682,420. | 6,066,966. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | _ |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 805,967. | 935,540. | 1,044,662. | 1,598,377. | 1,682,420. | 6,066,966. |
| 7 8 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | 0. |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| | Add lines 7a and 7b | | | | | | 0. |
| | Public support. (Subtract line 7c from line 6.) | | | | | | 6,066,966. |
| | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | 805,967. | (b) 2017 935,540. | 1,044,662. | 1,598,377. | 1,682,420. | 6,066,966. |
| 10 | a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 197. | 2,179. | 2,022. | 4,327. | 14,853. | 23,578. |
| ŀ | Unrelated business taxable income | | | _, -, | | | |
| · | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | 197. | 2,179. | 2,022. | 4,327. | 14,853. | 23,578. |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 806,164. | 937,719. | 1,046,684. | 1,602,704. | 1,697,273. | 6,090,544. |
| 14 | First 5 years. If the Form 990 is for th | e organization's fir | rst, second, third, f | ourth, or fifth tax y | ear as a section 5 | i01(c)(3) organizati | on, |
| | check this box and stop here | | | | | | <u></u> ▶□ |
| | ction C. Computation of Publ | | | | | | 00 61 |
| | Public support percentage for 2020 (I | | | olumn (f)) | | 15 | 99.61 % |
| | Public support percentage from 2019 | | | | | 16 | 99.77 % |
| | ction D. Computation of Inves | | | 10 1 (0) | | 1 | .39 % |
| | Investment income percentage for 20 | | | | I | 17 | |
| | Investment income percentage from 2 | • | | n line 14 and line | | 18 | |
| 198 | a 33 1/3% support tests - 2020. If the | | | | | | / is not |
| ŀ | more than 33 1/3%, check this box at 33 1/3% support tests - 2019. If the | organization did n | ot check a box on | line 14 or line 19a, | and line 16 is mo | re than 33 1/3%, a | and |
| 20 | line 18 is not more than 33 1/3%, che Private foundation. If the organization | | | | | | |
| ZU | Filivate iounidation. Il the ordanizatio | п ою погенеска | OOX OH IIHE 14. 198 | i. or 180. CHECK IN | is DOX AND SEE INS | HUGHOUS | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----|-----|----|
| | | |
| 1 | | |
| | | |
| 2 | | |
| _ | | |
| 3a | | |
| | | |
| 3b | | |
| | | |
| 3с | | |
| _ | | |
| 4a | | |
| | | |
| 4b | | |
| | | |
| 4c | | |
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| 5a | | |
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| 5b | | |
| 5c | | |
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| | | |
| 7 | | |
| 8 | | |
| | | |
| 9a | | |
| | | |
| 9b | | |
| 9c | | |
| 90 | | |
| 10a | | |
| | | |
| 10b | | |

| Pa | rt IV Supporting Organizations (continued) | | | |
|-----|--|----------|------|----------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | · | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | _ | | |
| 800 | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | 14 | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 4 | | |
| Sec | tion D. All Type III Supporting Organizations | 1 | | <u> </u> |
| | Ton 5.7 All Type in Supporting Organizations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 163 | 140 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | structio | 1s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | 0- | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| a | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | 2h | | |
| 3 | these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. | 2b | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| d | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| h | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | Ja | | |
| J | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2020 GUATEMALAN SOLUTIONS, INC.

| Ра | rt v Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organ | izations | | | |
|------|--|----------------|---------------------------|--------------------------------|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | | |
| | All other Type III non-functionally integrated supporting organizations mu | st complete | Sections A through E. | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | |
| | collection of gross income or for management, conservation, or | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | |
| Sect | ion B - Minimum Asset Amount | • | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | |
| a | Average monthly value of securities | 1a | | | | |
| b | Average monthly cash balances | 1b | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| е | Discount claimed for blockage or other factors | | | | | |
| | (explain in detail in Part VI): | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | |
| | see instructions). | 4 | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrate | d Type III supporting ord | anization (see | | |

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 GUATEMALAN SOLUTIONS, INC.

| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Org | anizations _{(continu} | ed) | |
|----------|--|------------------------------|--------------------------------|-----|----------------------------------|
| Secti | on D - Distributions | | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt | | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpos | ns | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | 5 | | | |
| 6 | Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which t | he organization is responsiv | е | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| (i) (ii) | | | | | (iii) |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistribution Pre-2020 | s | Distributable Amount for 2020 |
| _1_ | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| a | From 2015 | | | | |
| b | b From 2016 | | | | |
| С | c From 2017 | | | | |
| d | From 2018 | | | | |
| е | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| <u>i</u> | Carryover from 2015 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| _8_ | Breakdown of line 7: | | | | |
| a | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| c | Excess from 2018 | | | | |
| d | Excess from 2019 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

WOMEN'S INTERNATIONAL NETWORK FOR

31-1759515 Page 8 Schedule A (Form 990 or 990-EZ) 2020 GUATEMALAN SOLUTIONS, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

WOMEN'S INTERNATIONAL NETWORK FOR GUATEMALAN SOLUTIONS, INC.

Employer identification number

31-1759515

| Organization type (check one): | | | | | | |
|--------------------------------|---|---|--|--|--|--|
| Filers of: | | Section: | | | | |
| Form 99 | 0 or 990-EZ | X 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| | , , | s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General | Rule | | | | | |
| X | | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special | Rules | | | | | |
| | sections 509(a)(1) a any one contributo | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| | year, contributions is checked, enter h purpose. Don't con | n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year | | | | |
| but it mu | ust answer "No" on | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 1 | MORRIS S SMITH FOUNDATION 8457 COLBATH AVE VAN NUYS, CA 91402 | \$142,000. | Person X Payroll | | |
| (a) | (b) | (c) | (d) | | |
| | Name, address, and ZIP + 4 BLUE OAK FOUNDATION 555 PORTOLA ROAD PORTOLA VALLEY, CA 94028 | \$ 50,000. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 3 | AUSTIN AND MARILYN ANDERSON 328 17TH ST MANHATTAN BEACH, CA 90266 | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 4 | FOUNDATION FOR A BETTER WORLD 1282 TIMBERLAND DR SE MARIETTA, GA 30067 | \$35,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 5 | SUMMIT CHARITABLE FOUNDATION, INC. 1717 K ST NW, STE 1050 WASHINGTON, DC 20006 | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 6 | SUSANNA BADGLEY PLACE AND SCOTT STOLL 224 ADAMS ST MILTON, MA 02186 | \$15,000. | Person X Payroll | | |

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | KATHRYN DIAMOND AND SARAH GELBMAN 793 ASHBURY ST SAN FRANCISCO, CA 94117 | \$35,438. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | APPLETON FOUNDATION PO BOX 1460 SANTA CRUZ, CA 95061 | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | JACKIE AND JOHN VERITY 5643 SUGAR HILL DR HOUSTON, TX 77056 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | WESTWIND FOUNDATION 204 EAST HIGH STREET CHARLOTTESVILLE, VA 22902 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | JENNIFER BENZ 275 9TH STREET SAN FRANCISCO, CA 94103 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | CYNTHIA AND CHARLES MARQUIS 306 N POINSETTIA AVE MANHATTAN BEACH, CA 90266 | \$15,057. | Person X Payroll |

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 13 | PARTNERS ASIA 220 SECOND AVE S. SEATTLE, WA 98104 | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 14 | RICHARD YANKWICH 1490 EDGEWOOD DR PALO ALTO, CA 94301 | \$7,384. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 15 | THE WARD FOUNDATION, INC. PO BOX 135 GRETNA, LA 70054 | \$39,401. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 16 | POPULATION CONNECTION 2120 L STREET NW WASHINGTON, DC 20037 | \$54,152. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 17 | CHARLES CANNON PO BOX 2739 EVERGREEN, CO 80437 | \$10,000. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 18 | DORSAY 5225 E. PICKARD ST. MT PLEASANT, MI 48858 | \$ | Person X Payroll | | |

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|-----------------------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 19 | HELEN LANG 2 AGATHA COURT SAN ANSELMO, CA 94960 | \$\$10,000. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 20 | MARGARET GRAFF AND RICHARD HIGGINS 335 W PONCE DE LEON AVE UNIT 606 DECATUR, GA 30030 | \$62,000 . | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 21 | THE OVERBROOK FOUNDATION 60 E 42ND STREET, SUITE 565 NEW YORK, NY 10165 | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 22 | INDRANI AND HEMANT GORADIA 35 HOLLYMEAD DR THE WOODLANDS, TX 77381 | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 23 | RAY AND ELIZABETH SCHOFIELD 824 CRAWFORD SMITHONIA RD CRAWFORD, GA 30630 | \$ 20,000. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 24 | SAMUEL RUBIN FOUNDATION 50 CHURCH ST, 5FL CAMBRIDGE, MA 02138 | \$7,500. | Person X Payroll | | |

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|-------------|--|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 25 | HUNT KOOIKER 5715 BALTIMORE DR #91 LA MESA, CA 91942 | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 26 | SUSAN WHEELER 2215 HIGH POINTE RD. MENDOTA HEIGHTS, MN 55120 | \$5,500. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 27 | WORLD CENTRIC 1400 VALLEY HOUSE DRIVE, STE #220 ROHNERT PARK, CA 94928 | \$8,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 28 | ERIC AND BRITTNY KNIGHT 217 SANDS POINT ROAD SANDS POINT, NY 11050 | \$7,724. | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 TNUTED NATIONAL DIANNED DADENHUOOD | (c) Total contributions | (d) Type of contribution | | |
| <u>29</u> | INTERNATIONAL PLANNED PARENTHOOD FEDERATION WESTERN HEMISPHERE REGION 125 MAIDEN LANE NEW YORK, NY 10038 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 30 | YOUNGER FAMILY FUND 1012 BENTLEY DRIVE | \$180,000. | Person X Payroll Noncash (Complete Part II for | | |
| 000450 11.0 | NAPLES, FL 34110 | | noncash contributions.) | | |

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
|-------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 31 | HAROLD NATHAN PO BOX 1018 INVERNESS, CA 94937 | \$\$35,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 32 | DINING FOR WOMEN PO BOX 25633 GREENVILLE, SC 29616 | \$\$25,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 33 | MARC DAVID FOUNDATION PO BOX 27039 PHILADELPHIA, PA 19118 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 34 | ISABEL ALLENDE FOUNDATION 116 CALEDONIA STREET SAUSALITO, CA 94965 | \$\$15,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 35 | ADVENTURES FOR THE MIND - BELIZEAN GROVE PO BOX 7487 WEST PALM BEACH, FL 33405 | \$\$12,500. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 36 | PUROBI PHILLIPS 1400 22 AVE. | \$\$ | Person X Payroll Noncash (Complete Part II for |
| 023452 11-2 | SAN FRANCISCO, CA 94122 | Schodule P /Form | noncash contributions.) |

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 37 | ANN CLARK-WHITLOCK 949 41ST AVE. N ST. PAETERSBURG, FL 33703 | \$10,670. | Person X Payroll |
| (a) | (b) | (c) Total contributions | (d) |
| | Name, address, and ZIP + 4 BRIGHT WINGS FOUNDATION PO BOX 4655, MC 221 ATLANTA, GA 30302 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 39 | CAROLYN FELDSINE 1628 72ND AVE., SE MERCER ISLAND, WA 98040-2108 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 40 | JUAN PABLO OLYSLAGER 4 AVENIDA 23-55 ZONA 14, EDIFICIO REAL DE LAS AMERICAS, APT 14GT CIUDAD DE GUATEMALA, GUATEMALA | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 41 | MATTHEW AND MAUREEN FOX 21 HEDWIG CIRCLE HOUSTON, TX 77024 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Employer identification number

| , , | | | T . |
|------------------------------|--|---|----------------------|
| (a) No. from | (b) Description of noncash property given | (c) FMV (or estimate) | (d) Date received |
| Part I | Description of noncasti property given | (See instructions.) | Date received |
| | | | |
| | | \$ | |
| (a) No. from | (b) Description of noncash property given | (c) FMV (or estimate) | (d) Date received |
| Part I | Bescription of noncestriptoperty given | (See instructions.) | Date received |
| | | <u> </u> | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. | (b) | (c) | (d) |
| from Part I | Description of noncash property given | FMV (or estimate) (See instructions.) | Date received |
| _ | | <u> </u> | |
| | | | |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) **Employer identification number** Name of organization WOMEN'S INTERNATIONAL NETWORK FOR 31-1759515 GUATEMALAN SOLUTIONS, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

023454 11-25-20

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WOMEN'S INTERNATIONAL NETWORK FOR GUATEMALAN SOLUTIONS, INC.

Employer identification number 31-1759515

| Par | t I Organizations Maintaining Donor Adviso | ed Funds or Other Similar Funds o | r Accounts.Complete if the |
|------|---|--|----------------------------------|
| | organization answered "Yes" on Form 990, Part IV, li | ne 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advised | funds |
| | are the organization's property, subject to the organization's | s exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor | advisors in writing that grant funds can be us | ed only |
| | for charitable purposes and not for the benefit of the donor | or donor advisor, or for any other purpose co | nferring |
| | impermissible private benefit? | | Yes No |
| Par | t II Conservation Easements. Complete if the or | ganization answered "Yes" on Form 990, Par | t IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | tion (check all that apply). | |
| | Preservation of land for public use (for example, recre | ation or education) | nistorically important land area |
| | Protection of natural habitat | Preservation of a c | certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qual | ified conservation contribution in the form of | |
| | day of the tax year. | | Held at the End of the Tax Year |
| | Total number of conservation easements | | |
| b | Total acreage restricted by conservation easements | | 2b |
| | Number of conservation easements on a certified historic st | | |
| d | Number of conservation easements included in (c) acquired | | 1 1 |
| | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, re | eleased, extinguished, or terminated by the or | rganization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation ea | | |
| 5 | Does the organization have a written policy regarding the pe | | |
| _ | violations, and enforcement of the conservation easements | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting | , handling of violations, and enforcing conser | vation easements during the year |
| _ | <u> </u> | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, han | dling of violations, and enforcing conservation | n easements during the year |
| _ | \$ | | (4)(5)(0) |
| 8 | Does each conservation easement reported on line 2(d) about 1734 (A)(0)(1)(2) | | |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservat | • | |
| | balance sheet, and include, if applicable, the text of the foot | note to the organization's financial statement | ts that describes the |
| Par | organization's accounting for conservation easements. t III Organizations Maintaining Collections or | of Art Historical Treasures or Oth | er Similar Assets |
| · ui | Complete if the organization answered "Yes" on Forr | | or ommar 7.000to. |
| 12 | If the organization elected, as permitted under FASB ASC 9 | | halance sheet works |
| ıu | of art, historical treasures, or other similar assets held for pu | · | |
| | service, provide in Part XIII the text of the footnote to its fina | · | • |
| h | If the organization elected, as permitted under FASB ASC 9 | | |
| ~ | art, historical treasures, or other similar assets held for publi | | |
| | provide the following amounts relating to these items: | o oxination, education, or recourse in the tarting | aries of public service, |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | (ii) Assets included in Form 990, Part X | | · |
| 2 | If the organization received or held works of art, historical tre | | |
| - | the following amounts required to be reported under FASB | | ,, |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | Assets included in Form 990, Part X | | |
| | For Paperwork Reduction Act Notice, see the Instruction | | Schedule D (Form 990) 2020 |

032051 12-01-20

| Par | t III Organizations Maintaining C | collections of A | rt. Hist | orical Tr | easures o | r Othe | r Simil | ar Asse | ts /continu | raye z ied) | | |
|--------|--|-----------------------|-------------|--------------------|-----------------|------------|--------------------|--------------------|--------------------|-----------------------|--|--|
| 3 | | | | | - | | | | EQ COITING | <i>icu)</i> | | |
| Ū | Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): | | | | | | | | | | | |
| _ | a Public exhibition d Loan or exchange program | | | | | | | | | | | |
| | | | | | | | | | | | | |
| C | b Scholarly research c Preservation for future generations e Other | | | | | | | | | | | |
| | • | alloations and avalai | n how th | ov further t | ho organizatio | n'o ovon | ant nurna | see in Dor | · VIII | | | |
| 4 5 | Provide a description of the organization's conclusion buring the year, did the organization solicit of | | | | | | | ose III Faii | L AIII. | | | |
| 3 | to be sold to raise funds rather than to be ma | | | | | | | | Yes | □ No | | |
| Par | t IV Escrow and Custodial Arran | | | | | | | | | No_ | | |
| ı aı | reported an amount on Form 990, Pai | | ete ii tile | organizatio | on answered | res on | ronn 990 | , rait iv, | iii le 9, 0i | | | |
| 12 | Is the organization an agent, trustee, custodi | | diany for | contribution | ne or other ass | eate not i | included | | | | | |
| Ia | | | - | | | | | | Yes | ☐ No | | |
| h | on Form 990, Part X? If "Yes," explain the arrangement in Part XIII | | | | | | | | _ 1es | NO | | |
| b | ii res, explain the arrangement in Fart Alli | and complete the id | niowing t | abi c . | | | | | Amount | | | |
| _ | Deginning belongs | | | | | | 1c | | Amount | | | |
| | Beginning balance | | | | | | | | | | | |
| | Additions during the year | | | | | | | | | | | |
| | Distributions during the year | | | | | | | | | | | |
| | Ending balance | | | | | | | | Yes | □ No | | |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | • | L | | | | |
| _ | t V Endowment Funds. Complete i | | | | | | | | | | | |
| ı uı | Endownient Fands. Complete F | (a) Current year | | rior year | (c) Two years | | | ears back | (a) Four | ears back | | |
| 10 | Reginning of year halance | , , | (D) F | nor year | (C) TWO years | s back (| u) Tillee y | cais Dack | (e) roury | real S Dack | | |
| | Beginning of year balance | | | | | + | | | | | | |
| | Contributions | | | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | | |
| | Grants or scholarships | | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | | |
| | and programs | | | | | | | | | | | |
| | Administrative expenses | | | | | | | | | | | |
| _ | End of year balance | | - /!: 4 | | -\\ - | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end baland | • | g, column (a | a)) neid as: | | | | | | | |
| | Board designated or quasi-endowment | 0/ | _% | | | | | | | | | |
| | Permanent endowment | % | | | | | | | | | | |
| С | | % | | | | | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c sho | • | | | | | | | | | | |
| За | Are there endowment funds not in the posse | ession of the organiz | ation tha | it are held a | and administer | red for th | ie organiz | ation | Γ, | <u>, , , </u> | | |
| | by: | | | | | | | | | res No | | |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | | |
| | (ii) Related organizations | | | | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | · | | | | 3b | | | |
| Do: | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | owment 1 | unas. | | | | | | | | |
| Pai | | | 0 D-+ 1 | / 15 / | D F 000 | D-+-V-I | | | | | | |
| | Complete if the organization answere | | | | | | | | (N D) | | | |
| | Description of property | (a) Cost or o | | | t or other | | cumulate | d | (d) Book | value | | |
| | | basis (investr | nent) | Slasia | (other) | аер | reciation | | | | | |
| | Land | | | 1 1 | 0,000. | | | | 110 | ,000. | | |
| | Buildings | | | | 5,073. | 1 | 58,6 | , , - | | ,429. | | |
| | Leasehold improvements | | | ∠0 | 0,013. | | ٠٥,٥٠ | ± ± • | Τ00 | ,447. | | |
| | Equipment | | | | | | | | | | | |
| | Other | | | (D) # | 10) | | | _ | 5 <i>1 6</i> | 429. | | |

Schedule D (Form 990) 2020

| Part V | II Investments - Other Securities. | | | J |
|-------------|---|---------------------------|--|------------------------|
| | Complete if the organization answered "Yes" | | | |
| | ription of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| | cial derivatives | | | |
| | ely held equity interests | | | |
| (3) Other | | | | |
| (A) (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col | . (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part V | III Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | . (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | | | | |
| | Complete if the organization answered "Yes" | on Form 990. Part IV. lir | ne 11d. See Form 990. Part X. line 15. | |
| | | Description | , , | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | olumn (b) must equal Form 990, Part X, col. (B) line | e 15.) | > | |
| Part X | | | | _ |
| | Complete if the organization answered "Yes" (a) Description of liability | on Form 990, Part IV, III | ne 11e or 11f. See Form 990, Part X, line 25 | (b) Book value |
| 1. | *** | | | (b) Book value |
| | ederal income taxes ACCRUED SEVERANCE RESERVE | | | 127,302. |
| | CCROED SEVERANCE RESERVE | | | 127,302. |
| (3) | | | | |
| (4) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | olumn (b) must equal Form 990, Part X, col. (B) line | e 25.) | > | 127,302. |
| | ity for uncertain tax positions. In Part XIII, provide | | | |
| | nization's liability for uncertain tax positions under | | _ | |

032053 12-01-20

Schedule D (Form 990) 2020

| Pai | Reconciliation of Revenue per Audited Financial | | ue per Return. | |
|---------|--|-----------------------------------|---------------------------------------|-----|
| | Complete if the organization answered "Yes" on Form 990, Part | IV, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statement | s | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | | |
| а | 5 | | | |
| b | | | | |
| С | . , , , , , , , , , , , , , , , , , , , | | | |
| d | / | ' <u>-</u> | | |
| е | J | | | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1.1 | | |
| a | , , , , | | | |
| b | , | | | |
| _ | | | | |
| 5 Do | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, linert XII Reconciliation of Expenses per Audited Financia | | | |
| Га | | - | ises per neturn. | |
| | Complete if the organization answered "Yes" on Form 990, Part | | 1.1 | |
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | اما | | |
| a | | | | |
| b | , | | | |
| С | | | | |
| d | , | | | |
| e | J | | | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | ا مه ا | | |
| a | , , , , | | | |
| b | / | | 45 | |
| _ | Add lines 4a and 4b | | | |
| 5 Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, II rt XIII Supplemental Information. | rie 18.) | 5 | |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a | and 4: Dort IV lines 1b and 2b: E | Part V. line 4: Part V. line 2: Part | VI |
| | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi | | art v, iiile 4, Fart A, iiile 2, Fart | ΛΙ, |
| 111163 | 20 and 45, and Fart All, lines 20 and 45. Also complete this part to provi | de arry additional information. | | |
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Schedule D (Form 990) 2020

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

WOMEN'S INTERNATIONAL NETWORK FOR

GUATEMALAN SOLUTIONS, INC.

Employer identification number

31-1759515

| Pa | rt I General Info | rmation on A | ctivities Ou | tside the United States. Comple | ete if the organization answered " | Yes" on | | | | | |
|-----|---|--|-------------------------|---|--|-------------------------|--|--|--|--|--|
| | Form 990, Part I\ | /, line 14b. | | | | | | | | | |
| 1 | For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, | | | | | | | | | | |
| | the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No | | | | | | | | | | |
| | | | | | | | | | | | |
| 2 | For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the | | | | | | | | | | |
| | United States. | | | | | | | | | | |
| 3 | Activities per Region. (T | Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) | | | | | | | | | |
| | (a) Region | (b) Number of | (c) Number of | (d) Activities conducted in the region | | (f) Total | | | | | |
| | | offices | employees, agents, and | (by type) (such as, fundraising, pro- | is a program service, | expenditures for and | | | | | |
| | | in the region | independent contractors | gram services, investments, grants to recipients located in the region) | describe specific type of service(s) in the region | investments | | | | | |
| | | | in the region | recipients located in the region) | or service(s) in the region | in the region | | | | | |
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| | | | | | FAMILY PLANNING | | | | | | |
| | | | | | EDUCATION AND CLINICAL | | | | | | |
| CEN | TRAL AMERICA | 2 | | PROGRAM SERVICES | SERVICES | 1,361,428. | | | | | |
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| | 0.11.11 | | | | | 1 261 400 | | | | | |
| | Subtotal | 2 | 0 | | | 1,361,428. | | | | | |
| b | Total from continuation | _ | _ | | | | | | | | |
| | sheets to Part I | 0 | 0 | | | 0. | | | | | |
| С | Totals (add lines 3a | | _ | | | 1 261 400 | | | | | |
| | and 3b) | 2 | 0 | | <u> </u> | 1,361,428. | | | | | |
| LHA | For Paperwork Reduct | ion Act Notice, | see the Instruc | tions for Form 990. | Schedule F | (Form 990) 2020 | | | | | |

032071 12-03-20

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) | |
|---|--|------------|--------------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|--|
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| | | | recognized as charities by the | | | | | • | |
| exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | | | | | | | | | |

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (f) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

Schedule F (Form 990) 2020

| | 1 | . – 1 | ١7 | 59 | 515 | Page |
|--|---|-------|----|----|-----|------|
|--|---|-------|----|----|-----|------|

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2020

WOMEN'S INTERNATIONAL NETWORK FOR 31-1759515 GUATEMALAN SOLUTIONS, Schedule F (Form 990) 2020 INC. Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 3: ACCRUAL

032075 12-03-20 Schedule F (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 31-1759515

Name of the organization

WOMEN'S INTERNATIONAL NETWORK FOR GUATEMALAN SOLUTIONS, INC.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ORGANIZATIONS WITH SEXUAL AND REPRODUCTIVE HEALTH EDUCATION, CAPACITY

BUILDING AND DIRECT SERVICES. WE SELECT COMMUNITIES IN PARTNERSHIP WITH

THE MINISTRIES OF HEALTH AND EDUCATION TO ENSURE THAT WE ARE TARGETING

AREAS WITH PARTICULARLY HIGH LEVELS OF ADOLESCENT PREGNANCY, MATERNAL

MORTALITY AND CHILD MALNUTRITION. OUR MODEL ENGAGES A VARIETY OF

STAKEHOLDERS IN ORDER TO DEVELOP WIDESPREAD UNDERSTANDING OF AND

SUPPORT FOR REPRODUCTIVE HEALTH AND FAMILY PLANNING. BENEFICIARIES AND

ALLIES INCLUDE INDIVIDUALS, FAMILIES, COMMUNITY LEADERS, SCHOOL

STUDENTS, TEACHERS, HEALTH STAFF, PARTNER NGOS AND LOCAL GOVERNMENT

REPRESENTATIVES. WINGS OPERATES TWO CORE PROGRAMS: EDUCATION/CAPACITY

BUILDING AND DIRECT SERVICE PROVISION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MONITORING AND EVALUATION: WINGS UNDERTAKES ONGOING M&E ACTIVITIES

THROUGHOUT THE YEAR FOR ALL WINGS ACTIVITIES. A NUMBER OF TOOLS ARE

USED TO GATHER DATA FOR MONITORING AND EVALUATION ACTIVITIES, INCLUDING

PRE- AND POST-TESTS, FOCUS GROUPS, PHONE CALL INTERVIEWS, ON-SITE

OBSERVATION OF EDUCATIONAL TALKS, AND RECORDS OF ALL SERVICES PROVIDED.

ANALYSIS OF EACH YEAR'S RESULTS ALLOWS US TO PLAN FUTURE PROGRAMS AND

NEW INTERVENTIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE TREASURER AND SUBSEQUENTLY PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW.

INCLUDING GRANTS OF \$ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

EXPENSES \$ 43,454.

REVENUE \$ 0.

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|--|--------------------------------|
| Name of the organization WOMEN'S INTERNATIONAL NETWORK FOR | Employer identification number |
| GUATEMALAN SOLUTIONS, INC. | 31-1759515 |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| Total 950, limit vi, bleffox B, line 12e. | |
| EACH TIME A NEW MEMBER IS ADDED TO THE BOARD OF DIRECTORS | , HE OR SHE MUST |
| COMPLETE AND SIGN THE WINGS CONFLICT OF INTEREST POLICY. | THE EXECUTIVE |
| DIRECTOR ALSO COMPLETES AND STONE THE CONTILION OF THERPES | III. DOL TOU |
| DIRECTOR ALSO COMPLETES AND SIGNS THE CONFLICT OF INTERES | T POLICY. |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| | |
| OFFICERS ARE NOT COMPENSATED. COMPENSATION FOR KEY EMPLO | YEES IS DETERMINED |
| USING A SALARY STUDY CONDUCTED EVERY FEW YEARS IN THE ARE | A WHERE THE |
| ORGANIZATION FUNCTIONS, WITH SIMILAR ORGANIZATIONS DOING | COMDADADIE MODE |
| ORGANIZATION FUNCTIONS, WITH SIMILAR ORGANIZATIONS DOING | COMPARABLE WORK. |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
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| UPON REQUEST | |
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Statement of Specified Foreign Financial Assets

► Go to www.irs.gov/Form8938 for instructions and the latest information. Attach to your tax return.

OMB No. 1545-2195

Attachment

Department of the Treasury

| interi | nai Revenue Service | | r Z U Z U or tax year beginning | | and ending | | quence No. 938 | |
|---|--|-------------------------|--|---------------------|------------------------|--------------------------|------------------|--|
| | | | nuation statements, check here | | mber of continuation | _ | | |
| 1 | | | INTERNATIONAL NET | WORK FOR | 2 Taxpayer 31-17595 | identification nu 515 | umber (TIN) | |
| 3 | Type of filer | | | | | | | |
| | a Specified in | dividual b L | Partnership c | Corporation | on | d L Trust | ! | |
| 4 | If you checked box 3 | a, skip this line 4. If | you checked box 3b or 3c, enter th | e name and TIN | I of the specified inc | lividual who clos | sely holds the | |
| | partnership or corporation. If you checked box 3d, enter the name and TIN of the specified person who is a current beneficiary of the trust. | | | | | | | |
| | (See instructions for | definitions and wha | t to do if you have more than one sp | ecified individu | al or specified perso | on to list.) | | |
| | a Name | | | | b TIN | | | |
| Р | art I Foreign De | eposit and Cus | todial Accounts Summary | | | | | |
| 1 | Number of deposit a | ccounts (reported in | n Part V) | | <u></u> | | 1 | |
| 2 | Maximum value of all | deposit accounts | | | | \$ | 931,222. | |
| 3 | Number of custodial | accounts (reported | in Part V) | | <u></u> | | | |
| 4 | Maximum value of all | custodial accounts | s | | | \$ | | |
| 5_ | | | counts closed during the tax year? | | | Yes | X No | |
| P | art II Other Fore | eign Assets Sur | mmary | | | | _ | |
| 1 | Number of foreign as | sets (reported in Pa | art VI) | |) | | | |
| 2 | Maximum value of all | assets (reported in | Part VI) | | | \$ | | |
| 3 | | | d during the tax year? | | | Yes Yes | X No | |
| Pa | art III Summary | of Tax Items A | ttributable to Specified For | <u>eign Financi</u> | | | _ | |
| | (a) Asset category | (b) Tax item | (c) Amount reported on | | | reported | | |
| | | (5) (5) | form or schedule | (d) Fo | orm and line | (e) Sche | dule and line | |
| | Foreign deposit and | a Interest | \$ | | | | | |
| (| custodial accounts | b Dividends | \$ | | | | | |
| | | c Royalties | \$ | | | | | |
| | | d Other income | \$ | | | | | |
| | | e Gains (losses) | \$ | | | | | |
| | | f Deductions | \$ | | | | _ | |
| | | g Credits | \$ | | | | _ | |
| 2 (| Other foreign assets | a Interest | \$ | | | | _ | |
| | | b Dividends | \$ | | | | _ | |
| | | c Royalties | \$ | | | | | |
| | | d Other income | \$ | | | | | |
| | | e Gains (losses) | \$ | | | | | |
| | | f Deductions | \$ | | | | | |
| | | g Credits | \$ | | | | | |
| Pa | art IV Excepted | Specified Forei | gn Financial Assets (see ins | tructions) | | | | |
| | | | ets on one or more of the following f | | number of such for | ms filed. You do | not need to | |
| incl | ude these assets on Fo | orm 8938 for the ta | x year. | | | | | |
| 1. Number of Forms 3520 2. Number of Forms 3520-A 3. Number of Forms 5471 | | | | | | | | |
| 4. Number of Forms 8621 5. Number of Forms 8865 | | | | | | | | |
| | | | | | - | | | |
| P | art V Detailed In | formation for | Each Foreign Deposit and C | Custodial Ac | count Included | in the Part | I Summary | |
| | (see instruc | ctions) | | | | | | |
| If yo | ou have more than one | account to report i | n Part V, attach a continuation state | ment for each a | additional account. | See instructions | S. | |
| 1 | 77 | | | | | | | |
| | 3040003326 | | | | | | | |
| 3 | Check all that apply | a Account | opened during tax year b | Account close | ed during tax year | | _ | |
| | c Account jointly owned with spouse d No tax item reported in Part III with respect to this asset | | | | | | | |
| 4 | | | | | | | | |
| <u>-</u> 5 | | | e rate to convert the value of the acc | | | X Yes | No | |
| 6 | If you answered "Yes | | | 2.3. | | | | |
| _ | (a) Foreign currency | | (b) Foreign currency exchange | rate used to | (c) Source of exch | nange rate used | if not from U.S. | |
| | is maintained | | convert to U.S. dollars | | Treasury Departme | | | |
| CI. | | IETZΔI. | | | | | | |

For Paperwork Reduction Act Notice, see the separate instructions.

Form 8938 (2020) Part V Detailed Information for Each Foreign Deposit and Custodial Account Included in the Part I Summary (see instructions) (continued) 7a Name of financial institution in which account is maintained **b** Global Intermediary Identification Number (GIIN) (Optional) BANCO AGROMERCANTIL Mailing address of financial institution in which account is maintained. Number, street, and room or suite no. 3RA CALLE PONIENTE NO. 26 City or town, state or province, and country (including postal code) LA ANTIGUA GUATEMAL GUATEMALA Part VI Detailed Information for Each "Other Foreign Asset" Included in the Part II Summary (see instructions) If you have more than one asset to report in Part VI, attach a continuation statement for each additional asset. See instructions. Description of asset 2 Identifying number or other designation Complete all that apply. See instructions for reporting of multiple acquisition or disposition dates. a Date asset acquired during tax year, if applicable **b** Date asset disposed of during tax year, if applicable d Check if no tax item reported in Part III with respect to this asset 4 Maximum value of asset during tax year (check box that applies) a \$0 - \$50.000 c \$100.001 - \$150.000 d \$150.001 - \$200.000 **b** \$50,001 - \$100,000 e If more than \$200,000, list value 5 Did you use a foreign currency exchange rate to convert the value of the asset into U.S. dollars? Nο 6 If you answered "Yes" to line 5, complete all that apply. (b) Foreign currency exchange rate used to (c) Source of exchange rate used if not from U.S. (a) Foreign currency in which asset is Treasury Department's Bureau of the Fiscal Service denominated convert to U.S. dollars If asset reported on line 1 is stock of a foreign entity or an interest in a foreign entity, enter the following information for the asset. a Name of foreign entity b GIIN (Optional) (1) Partnership **c** Type of foreign entity Corporation d Mailing address of foreign entity. Number, street, and room or suite no. e City or town, state or province, and country (including postal code) 8 If asset reported on line 1 is not stock of a foreign entity or an interest in a foreign entity, enter the following information for the asset. Note: If this asset has more than one issuer or counterparty, attach a continuation statement with the same information for each additional issuer or counterparty. See instructions a Name of issuer or counterparty Check if information is for Issuer Counterparty

Form **8938** (2020)

Estate

Corporation

Foreign person

b Type of issuer or counterparty

(1) Individual

c Check if issuer or counterparty is a

□ Partnership

d Mailing address of issuer or counterparty. Number, street, and room or suite no.

e City or town, state or province, and country (including postal code)

U.S. person

TAX RETURN FILING INSTRUCTIONS

MINNESOTA ANNUAL REPORT

FOR THE YEAR ENDING

December 31, 2020

| Prepared for | Women's International Network For Guatemalan Solutions, Inc. P.O. Box 1043 Pueblo, CO 81002-1043 |
|--|---|
| Prepared by | James M. Wood, CPA 603B Omni Drive Hillsborough, NJ 08844 |
| Amount due or refund | Balance due of \$25.00 |
| Make check payable to | State of Minnesota |
| Mail tax return and check (if applicable) to | Minnesota Attorney Generals Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130 |
| Return must be mailed on or before | July 15, 2021 |
| Special Instructions | The report should be signed and dated by the authorized individual(s). |
| | Include the organization's Federal Employer Identification Number and 2020 Annual Report on the remittance. |
| | |

Mail To:

Minnesota Attorney General's Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

Website Address:

www.ag.state.mn.us/charity

STATE OF MINNESOTA

CHARITABLE ORGANIZATION ANNUAL REPORT FORM

(Pursuant to Minn. Stat. ch. 309)

| C2 | |
|----|--|
| - | |

| SECTION A: Organization Information | | | | | |
|---|--|--|--|--|--|
| Legal Name of Organization WOMEN'S INTERNATIONA | L NETWORK FOR | | | | |
| Federal EIN: 31-1759515 | Fiscal Year-End: 12312020 mm/dd/yyyy | | | | |
| | Did the organization's fiscal year-end change? | | | | |
| Mailing Address: RODRIGO BARILLAS | Physical Address: | | | | |
| Contact Person P.O. BOX 1043 | Contact Person P.O. BOX 1043 | | | | |
| Street Address PUEBLO, CO 81002-1043 | Street Address PUEBLO, CO 81002-1043 | | | | |
| City, State, and ZIP Code 281 – 728 – 0789 | City, State, and ZIP Code 281-728-0789 | | | | |
| Phone Number | Phone Number | | | | |
| Email Address | Email Address | | | | |
| Organization's website: | | | | | |
| 2. List all of the organization's alternate and former names (attach list if | more space is needed). Alternate Former | | | | |
| | Alternate Former | | | | |
| List all names under which the organization solicits contributions (att | ach list if more space is needed). | | | | |
| Is the organization incorporated pursuant to Minn. Stat. ch. 317A? | Yes X No | | | | |
| 5. Total amount of contributions the organization received from Minnes | ota donors: \$ | | | | |
| 6. Has the organization's tax-exempt status with the IRS changed? Yes X No If yes, attach explanation. | | | | | |
| 7. Has the organization significantly changed its purpose(s) or program Yes X No If yes, attach explanation. | (s)? | | | | |

| 8. | Has the organization been denied the right to solicit contributions by any court or gove Yes X No If yes, attach explanation. | ernment agency? | | | | | |
|--|---|--------------------------|--------------------|--|--|--|--|
| 9. Does the organization use the services of a professional fundraiser (outside solicitor or consultant) to solicit contributions in Minnesota? Yes X No If yes, provide the following information for each (attach list if more space is needed): | | | | | | | |
| | Name of Professional Fundraiser | Compensation | | | | | |
| | Street Address | City, State, and ZIP Coo | le | | | | |
| 10. Is the organization a food shelf? Yes X No If yes, is the organization required to file an audit? Yes, audit attached No Note: An organization that has total revenue of more than \$750,000 is required to file an audit prepared in accordance with generally accepted accounting principles by an independent CPA or LPA. The value of donated food to a nonprofit food shelf may be excluded from the total revenue if the food is donated for subsequent distribution at no charge and is not resold. | | | | | | | |
| 11. Do any directors, officers, or employees of the organization or its related organization(s) receive total compensation* of more than \$100,000? Yes X No If yes, provide the following information for the five highest paid individuals: | | | | | | | |
| | Name and title | Compensation* | Other compensation | | | | |
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| | *Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 1 | 099-MISC (Box 7) | | | | | |

*Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 1099-MISC (Box 7) issued by the organization and its related organizations to the individual. See Minn. Stat. § 309.53, subd. 3(i) and Minn. Stat. § 317A.011 for definitions.

SECTION B: Financial Information

This section must be completed by organizations that file an IRS Form 990-EZ, 990-PF, or 990-N. Organizations that file an IRS Form 990 may skip Section B and go directly to Section C.

| | O | | |
|--|---|--|--|
| | | | |
| | | | |

| 1. | Contributions Received | \$ 1,682,420. |
|----|-------------------------|-------------------|
| 2. | Government Grants | \$ 2 |
| 3. | Program Service Revenue | \$ 3 |
| 4. | Other Revenue | \$ 14,853.4 |
| 5. | TOTAL INCOME | \$ 1,697,273.5 |
| | | _ |

EXPENSES

| 6. | Program Expenses | \$ 1,027,845.6 |
|-----|-------------------------------|-------------------|
| 7. | Management & General Expenses | \$ 200,510. |
| 8. | Fund-raising Expenses | \$ 133,073.8 |
| 9. | TOTAL EXPENSES | \$ 1,361,428.9 |
| 10. | EXCESS or DEFICIT | \$ 335,845. 10 |
| | (Line 5 minus Line 9) | |

ASSETS

| 11. | Cash | \$_ | 1,054,922. 11 |
|-----|-----------------------------|-----|-------------------------------|
| 12. | Land, Buildings & Equipment | \$ | 546,429. ₁₂ |
| 13. | Other Assets | \$ | 29,183. 13 |
| 14. | TOTAL ASSETS | \$ | 1,630,534. 14 |

LIABILITIES

| FUND BALANCE/NET WORTH | \$ 1,159,376. |
|------------------------|------------------|
| 18. TOTAL LIABILITIES | \$ 471,158. |
| 17. Other Liabilities | \$ 427,302. |
| 16. Grants Payable | \$ 16 |
| 15. Accounts Payable | \$ 43,856. 15 |

(Line 14 minus Line 18)

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

| Coldi | mns B, C, and D must equal Column A. The amour | TIL OH LINE 25, COMMIN A | must match Line 17 of h | NS FOITH 990-EZ OF LINE | 20 01 INS F01111 990-PF. |
|------------|---|--------------------------|------------------------------------|-------------------------------------|---------------------------------------|
| | | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1. | Grants and other assistance to governments | | | | |
| | and organizations in the U.S. | | | | |
| 2. | Grants and other assistance to individuals in the U.S. | | | | |
| 3. | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| 4. | Benefits paid to or for members | | | | |
| 5. | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6. | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7. | Other salaries and wages | 574,129. | 446,769. | 58,569. | 68,791. |
| 8. | Pension plan contributions (include section | | | | |
| | 401(k) and section 403(b) employer contributions) | | | | |
| 9. | Other employee benefits | 147,328. | 117,982. | 20,231. | 9,115. |
| 10. | Payroll taxes | - | - | - | |
| 11. | Fees for services (non-employees): | | | | |
| | Management | | | | |
| | Legal | | | | |
| | Accounting | | | | |
| | Lobbying | | | | |
| | Professional fundraising services | | | | |
| | Investment management fees | | | | |
| | Other | 101,073. | 70,518. | 29,918. | 637. |
| 12. | Advertising and promotion | | , | | |
| 13. | Office expenses | | | | |
| 14. | Information technology | | | | |
| 15. | Royalties | | | | |
| 16. | Occupancy | 56,474. | 38,847. | 12,979. | 4,648. |
| 17. | Travel | 102,859. | 94,191. | 4,579. | 4,089. |
| 18. | Payments of travel or entertainment expenses | 102,033. | 74,1710 | 1,373. | 4,005. |
| 10. | for any federal, state, or local public officials | | | | |
| 19. | Conferences, conventions, and meetings | | | | |
| 20. | Interest | | | | |
| | | | | | |
| 21. | Payments to affiliates | | | | |
| 22. 23. | Depreciation, depletion, and amortization | 3,737. | | 3,737. | |
| | Insurance Other expenses. Itemize expenses not covered | 3,737. | | 3,737. | |
| 24. | · | | | | |
| | above. Expenses labeled miscellaneous may | | | | |
| - | not exceed 5% of total expenses (Line 25). SUPPLIES | 170,965. | 156,387. | 13,927. | 651. |
| | DIRECT PROGRAMS | 141,198. | 100,698. | 24,300. | 16,200. |
| | COMMUNICATIONS | 31,395. | 2,453. | 44,300. | 28,942. |
| | | 32,270. | 4,400. | 32,270. | 40,344. |
| | | 1,361,428. | 1,027,845. | 200,510. | 133,073. |
| 25. | Total functional expenses. Add lines 1 through 24d | 1,301,440. | 1,041,043. | ZUU, 31U. | 133,0/3. |
| 26. | Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in Column B joint costs from a combined educational campaign and fundraising solicitation | | | | |

Section C: Board of Directors Signatures and Acknowledgment

The form must be executed pursuant to a resolution of the board of directors, trustees, or managing group and must be signed by two officers of the organization. See Minn. Stat. § 309.52, subd. 3.

| We, the undersigned, state and acknowledge that we are duly c | onstituted officers of this organization, being the |
|--|--|
| (Title) and | (Title) respectively, and |
| that we execute this document on behalf of the organization pursual | nt to the resolution of the |
| (| Board of Directors, Trustees, or Managing Group) adopted on the |
| day of, 20, approving the contents of the | document, and do hereby certify that the |
| (| Board of Directors, Trustees, or Managing Group) has assumed, and will continue |
| to assume, responsibility for determining matters of policy, and have | e supervised, and will continue to supervise, the operations and finances of the |
| organization. We further state that the information supplied is true, or | correct and complete to the best of our knowledge. |
| RODRIGO BARILLAS | |
| Name (Print) | Name (Print) |
| Signature | Signature |
| EXECUTIVE DIRECTOR | |
| Title | Title |
| Date | Date |

| ANNUAL REPORT | ALL OTHER EXPEN | SES FOR FUNCTION | NAL EXPENSE | STATEMENT 1 |
|--|------------------|------------------|-------------|-------------|
| DESCRIPTION | TOTAL | PROGRAM | MANAGEMENT | FUNDRAISING |
| RECRUITMENT/CAPACITY | BUILDING 28,731. | 0. | 28,731. | 0. |
| CURRENCY ADJUSTMENT | 2,167. | 0. | 2,167. | 0. |
| BANK FEES | 1,372. | 0. | 1,372. | 0. |
| TOTAL TO LINE 24D OF STATEMENT OF FUNCTIONAL EXPENSE | 32,270. | 0. | 32,270. | 0. |